



NEWCASTLE FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

Lawrence Bettencourt, John Burns, Jonita Elder, James Heisterkamp, Roger Lee, Chief Ian Gow

NOTICE OF A PERSONNEL COMMITTEE MEETING AND AGENDA **Saturday, November 22, 2025 @ 10:00 a.m.** **9350 Old State Highway, Newcastle CA 95658**

- 1. CALL MEETING TO ORDER:** Pledge of Allegiance
- 2. COMMITTEE REPRESENTATIVES:** Directors Burns and Heisterkamp
- 3. APPROVAL OF AGENDA:**
- 4. PUBLIC COMMENT:** (The Newcastle Fire Protection District Board of Directors has provided this period for members of the public to address the Board on items of interest to the public and which are applicable to the district. No action may be taken on any matter, which is not already on the agenda for consideration. Public comment will be limited to three (3) minutes per person, unless specifically authorized otherwise by the Chair).
- 5. BUSINESS:**
 - (A) Review and discuss the Draft Employees Physical Exam Position Paper
- 6. MEETING ADJOURNED:**

Next Board meeting: Wednesday, December 17, 2025

Newcastle Fire Protection District is committed to accommodate individuals with disabilities to participate in the public meeting process. If you have a special need to attend or participate in our public meetings, please contact our office at (530) 878-0405, in advance of the regular meeting so that we may make every reasonable effort to accommodate you.