



# NEWCASTLE FIRE PROTECTION DISTRICT

9350 OLD STATE HIGHWAY, NEWCASTLE, CA 95658

530-878-0405 FAX 530-878-0405 WWW.NEWCASTLEFIRE.ORG

*DIRECTORS: Lawrence Bettencourt, Jonita Elder, Robin Enos, James Heisterkamp, William Kahrl  
Fire Chief Ian Gow*

## NOTICE OF A REGULAR MEETING and AGENDA

**Wednesday, April 19, 2023 @ 6:00 p.m.**

Long Valley Community Hall, 2008 Rattlesnake Rd., Newcastle CA 95658

This meeting will be open to in-person attendance.

***The meeting is also offered through a virtual Zoom meeting webinar. To join the meeting:***

<https://us02web.zoom.us/j/7699308229>

[Meeting ID: 769 930 8229](https://us02web.zoom.us/j/7699308229)

[Find your local number: https://us02web.zoom.us/j/7699308229](https://us02web.zoom.us/j/7699308229)

1. **CALL MEETING TO ORDER:** Pledge of Allegiance
2. **APPROVAL OF AGENDA:**
3. **APPROVAL OF MINUTES:** March 15, 2023 Regular Meeting
4. **BILL APPROVAL AND FINANCIAL REPORT:** March/April 2023
5. **CORRESPONDENCE:**
6. **PUBLIC COMMENT:** (The Newcastle Fire Protection District Board of Directors has provided this period for members of the public to address the Board on items of interest to the public and which are applicable to the district. No action may be taken on any matter, which is not already on the agenda for consideration. Public comment will be limited to three (3) minutes per person, unless specifically authorized otherwise by the Chair).
7. **CHIEFS REPORTS:**
  - (A) Fire Chief Gow
  - (B) Fire Marshal D'Ambrogi
  - (C) Battalion Chiefs Nelson, Slusher and Williamson
8. **NEVADA COUNTY PROFESSIONAL FIREFIGHTERS, LOCAL 3800 REPORT**
9. **BOARD COMMITTEE REPORTS:**
  - (A) Building Committee: Fire station (Chair Kahrl and Director Bettencourt).
  - (B) Ad-hoc Committee: Selling the existing station (Directors Heisterkamp and Enos).
  - (C) Inter-district Cooperation Ad-hoc Committee (Chair Kahrl and VC Elder).
10. **INFORMATIONAL AND DISCUSSION ITEMS:**
11. **ACTION ITEMS REQUIRE A VOTE BY ROLL CALL**
  - (A) Presentation of a Resolution from Senator Joe Patterson's office.
  - (B) Request by Mr. & Mrs. Dawson to waive the Measure B direct charge on an unusable parcel.
  - (C) Consider and select candidates for the Fire Agencies Self Insurance System (FASIS) Board of Directors.
  - (D) **CLOSED SESSION:** Pursuant to California Government Code § 54957.6(a) LABOR NEGOTIATIONS; Discussion of memorandum of understanding with Local 3800. District negotiators: Directors Enos and Heisterkamp; Reconvene and report any action taken.
12. **DIRECTORS REPORTS:**
13. **MEETING ADJOURNED:**

***Next Board meeting: May 17, 2023***

*Newcastle Fire Protection District is committed to accommodate individuals with disabilities to participate in the public meeting process. If you have a special need to attend or participate in our public meetings, please contact our office at (530) 878-0405, in advance of the regular meeting so that we may make every reasonable effort to accommodate you.*

**NEWCASTLE FIRE PROTECTION DISTRICT IS AN EQUAL OPPORTUNITY PROVIDER AND EMPLOYER.**

Newcastle Fire Protection District

Minutes of Regular Board of Directors Meeting

Pursuant to the Governor's Special-Order N-29-20, issued March 17, 2020, the March 15, 2023 Regular Board of Director's Meeting was held via teleconference and in-person at:  
Long Valley Community Hall  
2005 Rattlesnake Rd., Newcastle, CA 95658

**1. Call Meeting to Order**

- a. Chairman Kahrl called the meeting to order at 6:04 p.m.
- b. Secretary Heisterkamp led the flag salute.
- c. All Directors were present except Director Enos.
- d. Chief Gow and BC Williamson were present.

**2. Approval of Agenda**

- a. VC Elder made a motion to approve the agenda as presented. Secretary Heisterkamp seconds the motion. Motion carries unanimously via roll call vote (4/0).

**3. Approval of Minutes**

- a. VC Elder made a motion to approve the minutes as presented. Director Bettencourt seconds the motion. Motion carries unanimously via roll call vote (4/0).

**4. Approval of Financial Report**

- a. Director Bettencourt made a motion to approve the financial report as presented by Chief Gow. VC Elder seconds the motion. Motion carries unanimously via roll call vote (4/0).

**5. Correspondence**

- a. None

**6. Public Comment**

- a. Jon Anacker – Visited Station 41 with his grandson to deliver cookies. Thanked the crew for being so kind during their visit.

**7. Chief's Report**

- a. Chief Gow reporting:
  - i. Placer Hills (PHF) was able to provide mutual aid to Foresthill during Snowmageddon 2. The PHF Utility Task Vehicle (UTV) was deployed to help.
  - ii. The LAFCO Municipal Services Review (MSR) information requests for all three districts has been completed and submitted. This took hundreds of staff hours to complete.
- b. Chief Gow reporting for Fire Marshal D'Ambrogio:
  1. Single Family Dwelling Fire systems, hydro/rough inspections: 2
  2. Propane line inspections: 4
  - ii. Planning Projects-
    1. 1- Ag Barn, Ridge Rd
    2. 1- ADU on existing parcel, Chaparral Ln
    3. 1- Lot split, 16 acres to 2- 7+ acre parcels, Ralston Ln
    4. 1- New shop, set-back variance, Newcastle Rd.
  - iii. Approximately \$15K taken in for mitigation fees, new construction.
- c. BC Williamson Reporting:
  - i. 56 calls in February
  - ii. 168 YTD
  - iii. LUCAS Device is now in service.
  - iv. Engine 41 is in service.

**8. Newcastle Professional Firefighter's Association**

- i. Engineer McCoy reported that the union would like to officially open contract negotiations with the district.

**9. Board Committee Reports**

- a. Building Committee report on the new fire station.
  - i. Director Bettencourt reporting:
    - 1. C&W delivered the owner's manuals to the new fire station.
    - 2. Placer County Engineering came out and took pictures of the landscaping.
- b. Ad-hoc Committee report on selling the existing station and dedication of the new fire station.
  - i. Secretary Heisterkamp reporting:
    - 1. The appraisal of the old fire station came back with a final "as-is" value of \$550K.
    - 2. The district's counsel is putting together the methodology for the sale of the old fire station.
    - 3. The plan is to accept an offer by the May board meeting with escrow closing prior to June 30<sup>th</sup>.
    - 4. A notice should be put on the district's website that in order to receive a copy of the full appraisal, contact the district's administration office.
- c. Inter-district Cooperation Ad-hoc Committee.
  - i. VC Elder reporting:
    - 1. The committee is waiting for the completion of the LAFCO MSR.

#### 10. Informational/Non-Action Items

- a. Discuss criteria for adding an individual onto the Memorial Recognition Plaque.
  - i. Secretary Heisterkamp stated that "Memorial" means the individual is deceased.
  - ii. There was general discussion between the board and the public about how an individual would be considered for inclusion on the plaque. The consensus was that a person could be nominated by anyone. The nominating party would need to submit a "justification" for the potential honoree's inclusion. There was some discussion about who would approve a new addition. Everyone agreed that the board will have the final approval based on the recommendation of a yet to be determined group (maybe staff).

#### 11. Action Items

- a. Consider and approve the bid for gear lockers.
  - i. Chief Gow reported that staff received 3 bids to purchase 6 lockers. They recommend the lowest bid of: \$3,125.30.
  - ii. Engineer McCoy reported that there is a 4-8 week lead-time to receive the lockers.
  - iii. VC Elder made a motion to approve \$3,125.30 for the purchase of 6 new gear lockers. Secretary Heisterkamp seconds the motion. Motion carries unanimously via roll call vote (4/0).
- b. Consider and approve Resolution No. 2023-02 authorizing participation in the Fire Risk Management Services Joint Powers Authority.
  - i. The district's current workman's comp. insurance is through the Fire Agencies Self Insurance System (FASIS), effective July 1, 2023 FASIS has merged with the FDAC Employment Benefits Authority (FDAC EBA). The new name of the merged organization is: Fire Risk Management Services (FRMS).
  - ii. Director Bettencourt made a motion to approve Resolution No. 2023-02 authorizing participation in the Fire Risk Management Services Joint Powers Authority. Secretary Heisterkamp seconds the motion. Motion carries unanimously via roll call vote (4/0).
- c. Consider and approve engaging the services of Kronick, Moskovitz, Tiedemann & Girard to represent the district in the sale of 9211 Cypress St. with a contract amount not to exceed \$20K.
  - i. Secretary Heisterkamp made a motion to approve engaging KMTG to represent the district in the sale of the old fire station. The contract amount is not to exceed \$20K without seeking further board approval. VC Elder seconds the motion. Motion carries unanimously via roll call vote (4/0).

- d. Consider and approve Resolution No. 2023-03 establishing the Fire Recovery rates to be charged for the district's services.
  - i. Chief Gow reported that this resolution updates the "Mitigation Rates" to be charged for services provided to non-Newcastle Fire Protection District residents.
  - ii. VC Elder made a motion to approve Resolution No. 2023-03 as presented. Director Bettencourt seconds the motion. Motion carries unanimously via roll call vote (4/0).

**12. Director's Reports**

- a. Chairman Kahrl reported that Newcastle School Superintendent, Denny Rush is planning to retire. The school district is seeking her replacement.

**13.** Chairman Kahrl adjourned the meeting at 7:18 p.m.

Respectfully Submitted:

  
\_\_\_\_\_  
Patrice Metz, Recording Secretary

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Approved

# PLACER HILLS – NEWCASTLE – PENRYN FIRE PROTECTION DISTRICTS

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## STAFF REPORT

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**TO:** NEWCASTLE BOARD OF DIRECTORS  
**FROM:** IAN GOW, FIRE CHIEF  
**BY:** GILLIAN LOFRANO, DISTRICT MANAGER  
**SUBJECT:** FINANCIAL REPORT  
**DATE:** APRIL 19, 2023

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### **General Revenues**

Property taxes: We received the 55% teeter allocation for both the property taxes and special assessments in December. We receive the 40% teeter allocation this month.  
Strike teams: We have exceeded our budget.  
UAIC: Granted the district \$100,000 for the construction of the new station.

### **General Expenses**

Equipment maintenance: E41 had major repairs; head gasket, oil leak and exhaust manifold.  
Building maintenance: Repair of old station bay doors which was reimbursed by our insurance.  
Lexipol Policies: Foresthill has free access to Lexipol. Placer Hills and Newcastle share the cost.  
Utilities: Over budget due to 2 stations.  
Overtime: Over budget due to strike teams.

### **Mitigation Fees**

Mitigation Fees: We have collected over \$100,000 – several new large homes being built.  
Expenses: Mitigation fees were used to cover costs associated with the new station which were not included in the loan.  
One final payment left on the brush engine (2/25/2024).

### **Finance Committee**

The Finance Committee will meet next month to make adjustments to the current budget and work on the Preliminary Budget for Fiscal Year 23/24.

**Newcastle Fire Protection District**  
**Revenue and Expense Report**  
Fiscal Year 2022/2023

	Jul 1, '22 - Apr 1...	Budget	% of Budget
<b>Income</b>			
<b>REVENUE</b>			
47010 Donations	3,101.41	0.00	100.0%
Property Taxes	178,898.34	318,485.93	56.2%
40180 Other Taxes	303,024.78	550,645.48	55.0%
42010 Investment Income	1,824.22	500.00	364.8%
44350 State Homeowners Relief	875.46	1,716.10	51.0%
45010 UAIC Grant	100,000.00	0.00	100.0%
46090 Planning, pre-development	222.15	0.00	100.0%
46350 Fire Services			
Fire Recovery	1,088.28	2,000.00	54.4%
Strike Team deployments	82,855.59	80,000.00	103.6%
<b>Total 46350 Fire Services</b>	<b>83,943.87</b>	<b>82,000.00</b>	<b>102.4%</b>
46360 Other Fees and Charges	10,375.00	12,000.00	86.5%
48030 Miscellaneous			
Reimburse/construction loan	104,568.91	0.00	100.0%
48030 Miscellaneous - Other	2,756.58	2,000.00	137.8%
<b>Total 48030 Miscellaneous</b>	<b>107,325.49</b>	<b>2,000.00</b>	<b>5,366.3%</b>
<b>Total REVENUE</b>	<b>789,590.72</b>	<b>967,347.51</b>	<b>81.6%</b>
<b>Total Income</b>	<b>789,590.72</b>	<b>967,347.51</b>	<b>81.6%</b>
<b>Expense</b>			
<b>EXPENSES</b>			
52030 Fire Protective clothing	1,540.84	6,000.00	25.7%
52040 Communication Services	1,217.32	3,000.00	40.6%
52060 Station/Household Expense	2,797.39	3,000.00	93.2%
52080 General Liability Ins	15,166.00	14,325.00	105.9%
52160 Equipment Maintenance	24,273.02	15,000.00	161.8%
52170 Fuels & Lubricants	8,491.29	12,500.00	67.9%
52180 Building maintenance	4,430.71	2,000.00	221.5%
52220 Gases, medical	541.74	1,000.00	54.2%
52260 Miscellaneous Expense	989.07	3,000.00	33.0%
52330 General Office	1,245.58	2,000.00	62.3%
52360 Special Services			
SC2820 Personnel/policies	3,636.20	2,000.00	181.8%
SC2840 Parcel collection charge	5,502.68	5,506.45	99.9%
SC2860 Prop Tax Admin costs	5,313.42	5,313.42	100.0%
SC2880 Admin Services	112,105.25	132,611.00	84.5%
SC2900 Audit Costs	0.00	6,500.00	0.0%
SC3070 LAFCO fees	668.76	7,950.00	8.4%
<b>Total 52360 Special Services</b>	<b>127,226.31</b>	<b>159,880.87</b>	<b>79.6%</b>
52370 Professional Services	5,580.00	5,000.00	111.6%
52390 County Services	3,038.48	3,000.00	101.3%

**Newcastle Fire Protection District**  
**Revenue and Expense Report**  
Fiscal Year 2022/2023

	<u>Jul 1, '22 - Apr 1...</u>	<u>Budget</u>	<u>% of Budget</u>
52460 Small Tools, Accessories	0.00	2,000.00	0.0%
52570 Publications Legal Notice	0.00	150.00	0.0%
52580 Special District Expense	2,475.00	3,400.00	72.8%
52800 Utilities	21,944.40	16,065.00	136.6%
53190 Taxes and Assessments	3.77	0.00	100.0%
53210 Cal Fire grant	2,705.51	0.00	100.0%
<b>Total EXPENSES</b>	<b>223,666.43</b>	<b>251,320.87</b>	<b>89.0%</b>
54440 Fixed Assets Blding/Loan	173,964.63	125,514.00	138.6%
<b>Payroll Expenses</b>			
51010 Salaries & Wages	257,062.85	437,600.00	58.7%
51030 Extra Help	4,931.18	0.00	100.0%
51040 Overtime Call Back	71,741.31	75,000.00	95.7%
51220 Payroll Tax	25,595.03	35,500.00	72.1%
51310 Employee Group Insurance	20,142.37	51,160.00	39.4%
51360 Workers Comp Insurance	32,921.00	43,896.00	75.0%
<b>Total Payroll Expenses</b>	<b>412,393.74</b>	<b>643,156.00</b>	<b>64.1%</b>
<b>Total Expense</b>	<b>810,024.80</b>	<b>1,019,990.87</b>	<b>79.4%</b>
<b>Net Income</b>	<b>-20,434.08</b>	<b>-52,643.36</b>	<b>38.8%</b>

**Newcastle Fire Protection District**  
**Check Detail**  
**March 13 through April 14, 2023**

<u>Date</u>	<u>Name</u>	<u>Memo</u>	<u>Account</u>	<u>Paid Amount</u>
03/31/2023		Service Charge	US Bank Checking	
		Service Charge	Bank charges	-6.00
TOTAL				-6.00
03/15/2023	G&T Truck Repair, Inc.		US Bank Checking	
03/15/2023		Head gasket, oil...	E41 2004 HME	-15,738.77
TOTAL				-15,738.77
03/15/2023	Genuine Parts Company I...		US Bank Checking	
03/15/2023		Lamp	E41 2004 HME	-128.68
TOTAL				-128.68
03/15/2023	PCWA		US Bank Checking	
03/15/2023			Water	-44.72
		000008634-000...	Water 9350 OSH	-451.61
TOTAL				-496.33
03/15/2023	SPMUD		US Bank Checking	
03/15/2023		9211 Cypress	Sewer	-270.00
		9350 OSH	Sewer 9350 OSH	-623.70
TOTAL				-893.70
03/20/2023	Principal Life		US Bank Checking	
03/20/2023			51310 Employee Group Insur...	-228.24
TOTAL				-228.24
03/27/2023	Ruhkala Granite & Marble...		US Bank Checking	
03/27/2023		Installation of pl...	54440 Fixed Assets Blding/Lo...	-750.00
TOTAL				-750.00
03/27/2023	United Healthcare		US Bank Checking	
03/27/2023			51310 Employee Group Insur...	-118.40
TOTAL				-118.40
04/11/2023	Auburn Ace Hardware		US Bank Checking	
04/11/2023			52060 Station/Household Exp...	-61.52
TOTAL				-61.52
04/11/2023	Dawson Oil Company		US Bank Checking	
04/11/2023			52170 Fuels & Lubricants	-659.01



**Newcastle Fire Protection District**  
**Check Detail**  
**March 13 through April 14, 2023**

<u>Date</u>	<u>Name</u>	<u>Memo</u>	<u>Account</u>	<u>Paid Amount</u>
TOTAL				-659.01
<b>04/11/2023</b>	<b>Kaiser</b>		<b>US Bank Checking</b>	
04/11/2023			51310 Employee Group Insur...	-1,917.92
TOTAL				-1,917.92
<b>04/11/2023</b>	<b>Kleenair Heating &amp; AC</b>		<b>US Bank Checking</b>	
04/11/2023		Cypress st 12/1...	52180 Building maintenance	-164.25
TOTAL				-164.25
<b>04/11/2023</b>	<b>Metz, Patrice</b>		<b>US Bank Checking</b>	
04/11/2023			SC2660 Recording Secretary	-75.00
TOTAL				-75.00
<b>04/11/2023</b>	<b>PCWA</b>	<b>66574 8114</b>	<b>US Bank Checking</b>	
04/11/2023		66574 8114	Water 9350 OSH	-137.81
		66574 8114	Water	-40.40
TOTAL				-178.21
<b>04/11/2023</b>	<b>Recology Auburn Placer</b>		<b>US Bank Checking</b>	
04/11/2023			Garbage 9350 OSH	-206.88
TOTAL				-206.88
<b>04/11/2023</b>	<b>US Bank</b>		<b>US Bank Checking</b>	
04/11/2023		Skyline scaffold	52180 Building maintenance	-107.76
		Clark Pest Cont...	Pest control	-204.00
		Lunatech	Phone/Cable/Internet	-382.00
		Amazon supplies	52060 Station/Household Exp...	-359.28
		Lowe's	52180 Building maintenance	-22.61
TOTAL				-1,075.65
<b>04/11/2023</b>	<b>PG&amp;E</b>		<b>US Bank Checking</b>	
04/11/2023		For 2 months	Electricity 9350 OSH	-1,133.06
TOTAL				-1,133.06
<b>04/11/2023</b>	<b>Alice Dowdin Calvillo</b>		<b>US Bank Checking</b>	
04/11/2023		Reimburse for a...	Miscellaneous expenses	-179.96
TOTAL				-179.96
<b>04/11/2023</b>	<b>Gold Mountain CA News ...</b>		<b>US Bank Checking</b>	
04/11/2023		Cypress station ...	SC2660 Supplies	-80.88
TOTAL				-80.88

**Newcastle Fire Protection District**  
**Check Detail**  
March 13 through April 14, 2023

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<u>Date</u>	<u>Name</u>	<u>Memo</u>	<u>Account</u>	<u>Paid Amount</u>
04/11/2023	Bill Kahrl		US Bank Checking	
04/11/2023			SC4050 Commission Reimbu...	-50.00
TOTAL				-50.00
04/11/2023	Lawrence Bettencourt		US Bank Checking	
04/11/2023			SC4050 Commission Reimbu...	-75.00
TOTAL				-75.00
04/11/2023	Robin Enos		US Bank Checking	
04/11/2023			SC4050 Commission Reimbu...	-50.00
TOTAL				-50.00

## Newcastle Fire Development Fees

### Revenue & Expense

July 1, 2022 through April 14, 2023

	<u>Jul 1, '22 - ...</u>	<u>Budget</u>	<u>% of Budget</u>
<b>Income</b>			
<b>Income Mitigation Fees</b>			
42010 Investment Income	882.00	750.00	117.6%
46440 Mitigation Fees	100,289.64	75,435.00	132.9%
Interim Loan proceeds	51,919.46	52,000.00	99.8%
<b>Total Income Mitigation Fees</b>	<u>153,091.10</u>	<u>128,185.00</u>	<u>119.4%</u>
<b>Total Income</b>	<u>153,091.10</u>	<u>128,185.00</u>	<u>119.4%</u>
<b>Expense</b>			
<b>54440 Fixed Assets (Buildings)</b>			
41-01 Construction	27,744.74	27,745.00	100.0%
41-02 Administration and Legal	30,000.00	30,000.00	100.0%
41-04 Equipment	46,777.75	62,910.00	74.4%
41-06 Other Architect/Engineer	22,209.55	22,210.00	100.0%
41-10 Project Manager-inspect	7,650.00	7,650.00	100.0%
<b>Total 54440 Fixed Assets (Buildings)</b>	<u>134,382.04</u>	<u>150,515.00</u>	<u>89.3%</u>
<b>54460 Fixed Assets (Equipment)</b>			
53040 Principal	27,035.59	27,036.00	100.0%
53080 Interest	2,144.28	2,144.00	100.0%
<b>Total 54460 Fixed Assets (Equipment)</b>	<u>29,179.87</u>	<u>29,180.00</u>	<u>100.0%</u>
<b>Total Expense</b>	<u>163,561.91</u>	<u>179,695.00</u>	<u>91.0%</u>
<b>Net Income</b>	<u><u>-10,470.81</u></u>	<u><u>-51,510.00</u></u>	<u><u>20.3%</u></u>

## REQUEST FOR A WAIVER OF MEASURE B

We would like the Newcastle Fire Board to review the Direct Charge on our Property Tax Bill for Measure B 2012.

This property is unusable and is surrounded on three sides by private properties. The entrance and exit to this parcel is only through the parcel on which our home is located.

We have explored the idea of trying to combine the two parcels together, but the cost was too prohibitive for our fixed retirement Income.

The Parcel will not be sold by us and all taxes have been paid.

We drilled 2 wells on it and did not get water.

The property is bordered on 3 sides by private properties and only access is through the parcel in which our home is located.

We are paying twice as much as a 5 acre parcel.

When we purchased this property in 1962, we never realized how this would impact us in our senior years and to combine the parcels is too costly, on our fixed income.

Judy Dawson



## FIRE AGENCIES SELF INSURANCE SYSTEM

1750 Creekside Oaks Drive, Suite 200  
Sacramento, CA 95833

April 3, 2023

### OFFICIAL ELECTION BALLOT FOR THE ELECTION OF THREE EXPIRING POSITIONS ON THE FASIS BOARD OF DIRECTORS

Dear FASIS Members:

An election is to be held to fill three (3) positions on the FASIS Board of Directors that will expire on June 30, 2023. Each Director's new term will be from July 1, 2023, through June 30, 2026.

Included with this transmittal is an official election ballot for the three (3) expiring positions.

Please take this opportunity to complete and sign the enclosed ballot and return **no later than April 28, 2023, to:**

FASIS  
c/o Sedgwick, Attn: Stacey Brock  
1750 Creekside Oaks Drive, Suite 200  
Sacramento, California 95833

You may also scan and email your completed ballots to [stacey.brock@sedgwick.com](mailto:stacey.brock@sedgwick.com), or send via fax to (916) 244-1199.

***\*\* Ballots received after the April 28, 2023, deadline will not be counted. \*\****

Please contact Stacey Brock at (916) 290-4621 or [stacey.brock@sedgwick.com](mailto:stacey.brock@sedgwick.com) if you have any questions.



## FIRE AGENCIES SELF INSURANCE SYSTEM

1750 Creekside Oaks Drive, Suite 200  
Sacramento, CA 95833

### FASIS Board of Directors Official Election Ballot

In response to a Call for Letters of Interest and Nomination Form, the FASIS Nominating Committee has received the following submissions for THREE (3) Board of Directors positions that will expire on June 30, 2023. The Nominating Committee recommends the following candidates for consideration by the full membership. A summary of each candidate's related experience is included with this ballot.

#### OFFICIAL BALLOT – FASIS 2023 BOARD OF DIRECTORS ELECTION

Please clearly mark an X in THREE (3) of the following boxes or mark the "none of the above" box.

Candidates for three (3) expiring positions on the FASIS Board of Directors Term of July 1, 2023, through June 30, 2026	VOTE (X)
*Sean Grinnell, Sonoma County Fire District	<input type="checkbox"/>
*Tom Perazzo, Southern Marin Fire Protection District	<input type="checkbox"/>
*Carol Pigoni, Cloverdale Fire Protection District	<input type="checkbox"/>

*\*Incumbent Board Member*

OR

*None of the candidates listed above.*

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_ Title: \_\_\_\_\_

Address: \_\_\_\_\_

Date completed: \_\_\_\_\_ E-mail: \_\_\_\_\_

By **April 28, 2023**, please complete, sign, and return this ballot via one of the following methods:

Email: [stacey.brock@sedgwick.com](mailto:stacey.brock@sedgwick.com)

Mail: FASIS, c/o Sedgwick, 1750 Creekside Oaks Drive, Suite #200, Sacramento, CA 95833

Fax: (916) 244-1199

**Your vote is very important. Please vote!**

**CANDIDATES FOR THE FASIS BOARD OF DIRECTORS  
TO FILL THREE (3) EXPIRING POSITIONS  
FOR A TERM OF JULY 1, 2023, THROUGH JUNE 30, 2026**

**CANDIDATE SUMMARY OF EXPERIENCE**

<b>District</b>	<b>Candidate</b>	<b>Summary of Experience</b>
<b>Sonoma County Fire District</b>	<b>Sean Grinnell, Division Chief</b>	Chief Sean Grinnell has served since 2000 as an active and engaged member of the FASIS Board of Directors. Serving from 2005 to 2014 as President, he helped guide member districts through significant programmatic and fiscal undertakings, including: the development and implementation of a pre-employment and fit-for-duty medical examination program; achievement of Accreditation by the California Association of Joint Powers Authorities (maintained continuously since 2007); and implementation of a financial stability plan establishing FASIS’ target confidence level funding and equity building, which resulted in the first of many successive years’ positive cash surplus positions. With more than 34 years in the fire service — the last 20 of which he served as Fire Chief of the Bodega Bay Fire District — Chief Grinnell transitioned to serve as Division Chief Sonoma County Fire District, with responsibility for recruitment, retention, and overall management of volunteers, apprentices, and explorers. Chief Grinnell’s long-demonstrated tenure and commitment to the advancement of California fire districts will continue to serve as a benefit to the FASIS program.
<b>Southern Marin Fire Protection District</b>	<b>Tom Perazzo, Director</b>	Before retiring in 2019, Director Tom Perazzo spent almost 50 years in the insurance industry working with insureds, rating bureaus, insurance company risk control and underwriters, as well as Cal/OSHA to provide a safe workplace and lower workers’ compensation coverage premiums and claim costs. Director Perazzo has served on Southern Marin Fire District’s Board since 2012. He has also served on various Board and District Committees where he championed workplace safety. Director Perazzo has expressed he would like to continue serving an elected member of the FASIS Board of Directors.
<b>Cloverdale Fire Protection District</b>	<b>Carol Pigoni, Director</b>	Director Carol (Giovanatto) Pigoni has served the Cloverdale Fire Protection District as a Board member (including several terms as President) for 23 years. She is a dedicated public servant who is very focused on the betterment of the Fire Service and Fire Districts in general. Director Pigoni has also served on the FASIS Board and FASIS Advisory Committees for several terms. Her knowledge and strengths are based on a career of 42 years in local government working for both Cities and Fire Districts. She has significant background in personnel management, finance, budgeting, District reorganization, and Board management. Director Pigoni previously served in a Board position on another municipal workers’ compensation JPA that dealt with issues comparable to FASIS. Director Pigoni has diligently attended all FASIS meetings and readily volunteers to sit on various subcommittees including the current Consolidation Advisory Committee. Director Pigoni represents the Fire Service at the highest level and has a long-standing history of working for the betterment of the FASIS organization.