

**NEWCASTLE FIRE PROTECTION DISTRICT
POLICY MANUAL**

POLICY TITLE	SEASONAL FIREFIGHTER	ADOPTED 8/15/2018
POLICY NUMBER	TBD	

GENERAL JOB DESCRIPTION

Seasonal firefighters work under the supervision of engineers and captains. Their primary duty is to perform a wide variety of firefighting evolutions.

REMARKS

Employees will receive performance evaluations at least quarterly and prior to end of term. The Board determines compensation for this position.

EQUIPMENT

UNIFORM	Blue shirt, silver badge.
PPE	Black structure and yellow wildland helmet

PREREQUISITES:

1. Successful completion of California SFM Firefighter 1 academy with wildland fire fighting component.
2. Successful completion of Newcastle Fire District FF-1 6-month Internship program
3. Current Newcastle Fire Protection District Volunteer Firefighter
4. A valid California Class C driver's license is required. A valid California Class B (preferred) or Class C with firefighter endorsement is desirable within 6 months.
5. S-SV certified EMT or Paramedic.
6. A valid CPR card. Paramedics need current PALS certification.
7. Completion of NIMS ICS 700 and 800 (Online) within 6 months.

QUALIFICATIONS

1. Ability to stay current in modern firefighting, engineering, rescue techniques and medical care.
2. Ability to effectively perform safely and effectively in a demanding, high stress, hazardous work environment.
3. Ability to understand and follow specific directions and orders in emergency situations.

RESPONSIBILITIES:

1. Respond to alarms in the district in accordance with district response policies.
2. Maintain familiarity with all equipment at, and on the units at all District Stations.
3. Participate in organized training(s), continually dedicate time to individual self-study in didactic and manipulative training to improve knowledge, skills and proficiency.
4. May be required to assist in training Volunteer and Intern Firefighters.
5. Assist in routine maintenance and minor repairs of all district facilities and equipment.

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6. Will be required to leave all district equipment in service and clean after calls and training.
7. May be certified to operate firefighting apparatus upon approval of the appropriate Captain and the successful completion of the California Fire Marshalls Office Driver Operator 1A, manipulative driver training hours sign off and acquiring the CA DMV Firefighter Endorsement.
8. Part-time and seasonal employees may need to assume the duties of the full-time engineer in emergency situations. (See engineer job description)
9. Remain current with all district equipment they operate.
10. Other duties as assigned

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

1. Mobility to work in emergency and non-emergency settings.
2. Climb ladders and work from elevated positions.
3. Walk, stand and sit for long periods of time, including driving.
4. Operate a motor vehicle and fire apparatus.
5. Strength and stamina to perform fire service duties.
6. Vision to meet department standards.
7. Hearing and speech to communicate in person or over communications equipment.
8. Know and understand all aspects of the job and observe safety rules; analyze problem equipment; identify safety hazards; locate equipment; operate equipment; explain work to other employees.
9. Available for 48/96 shift assignment and additional emergency recalls for Red Flag Staffing and/or Strike Team Assignments.

COMPENSATION AND BENEFITS

1. Compensation to be at current California Minimum Wage hourly rate for employers with less than 25 employees.
2. California mandated sick leave accrual rate of 1 hour per 30 hours worked.
3. This is a limited term, seasonal firefighter "At Will" position.