

NEWCASTLE FIRE PROTECTION DISTRICT
August 9, 2012
Regular Board of Directors Meeting Minutes
Newcastle Elementary School
Staff Room
8951 Valley View Dr.
Newcastle, CA
www.newcastlefpd.org
Email: info@newcastlefire.org

Call to Order:

- Chairman Lewis called the NFPD Board of Directors Meeting to order at 6:33 p.m.

Roll Call:

- Chairman Lewis present, Vice- Chairman Stearns present, Secretary Calkins present, Director Orsolini absent, and Director Poore absent.

Pledge of Allegiance:

- Chairman Lewis led the Pledge of Allegiance.

Consent Agenda:

- Minutes of 7/12/2012 meeting
 - Clerk, Patrice Metz reported that she omitted the word “not” from the following comment by Jim Jordan, Would like the Board to consider **not** giving the Firefighters raises at this time. Some cities are going broke.
 - Jim Jordan reported that the word he used is “postpone”.
 - » Chairman Lewis directed the Clerk to correct the minutes to read, Jim Jordan, Would like the Board to **postpone** giving the Firefighters raises at this time.
 - Secretary Calkins made a motion to accept the minutes with corrections. VC Stearns seconds the motion. Motion carries.
- Minutes of the 7/26/2012 meeting
 - Chairman Lewis asked for a motion to approve the minutes of the 7/26/2012 meeting.
 - Jim Jordan requested a copy of the voice recording from the meeting stating that the minutes are inaccurate.
 - » Clerk, Patrice Metz reported to the Board that there is not a voice recording from that meeting because with the new PA system when the Board does not use the microphones the conversation is not recorded.
 - The following people addressed the Board regarding the 7/26/2012 minutes:
 - » Jim Jordan
 - » Dave Ward
 - » Kathleen Daugherty
 - » Unknown Speaker
 - » Bill Fawx
 - » Glenda Freeman
 - Secretary Calkins asked if all the actions taken by the Board were accurately captured in the minutes. Chairman Lewis responded that they are. Secretary Calkins said that if all the required information was in the minutes then they should be approved so the meeting can get going.
 - VC Stearns made a motion to accept the minutes of the 7/26/2012 meeting as presented. Secretary Calkins seconds the motion. Motion carries.
 - Financial Reports
 - VC Stearns made a motion to accept the Financial Reports as presented. Secretary Calkins seconds the motion. Motion carries.

Closed Session was announced at 6:40 p.m.

Public Comment Regarding Closed Session Item

- The following person(s) commented prior to Closed Session:
 - Joni Elder

Open Session was adjourned at 6:40 p.m.

Open Session was re-convened at 6:58 p.m.

Announcement of action(s) taken in closed session

- Chairman Lewis announced that no action had been taken in closed session.

Action Items:

- Compensation Package for Un-represented Employees per terms of Measure B
 - Secretary Calkins reported that the Board is considering offering the following increased compensation:
 - 20% wage increase for all staff except the Battalion Chief.
 - 35% wage increase for the Battalion Chief in order to have some wage clarity between ranks.
 - Medical, dental, vision and life insurance for full time employees with NFPD paying 80% of the premiums and the employee paying 20%. The employee will be liable for 100% of all dependent coverage.

- o The following person(s) commented on this item:
 - Dave Ward
 - Glenda Freeman
 - (2) Unknown Speakers
- o Secretary Calkins made a motion to adopt the following compensation changes effective PP2 (6/30/2012), the Health and Welfare benefits will be effective 9/1/2012.

TITLE	OLD WAGE/HR.	NEW WAGE/HR.	NFPD CONTRIBUTION TO H & W BENEFIT
Battalion Chief	\$14.01	\$18.91	\$546.40
Captain 1	\$10.01	\$12.01	\$433.60
Captain 2	\$9.01	\$10.81	\$349.60
Captain 3	\$9.01	\$10.81	\$322.40
Engineer 1	\$8.75	\$10.50	\$322.40
Engineer 2	\$8.75	\$10.50	\$433.60
(3) P/T FF	\$8.50	\$10.20	N/A
P/T Clerk	\$10.30	\$12.36	N/A

H & W Benefits include (EE Only):
 Kaiser
 Vision
 Dental
 Life Insurance

Total Cost to Measure B Funds for Wages: \$50,876.76
 Total Cost to Measure B Funds for H & W: \$28,896.00

TOTAL COST TO MEASURE B (ANNUALLY): \$79,772.76

- o VC Stearns seconds the motion.
 - Chairman Lewis AYE
 - VC Stearns AYE
 - Secretary Calkins AYE
 - Director Orsolini ABSENT
 - Director Poore ABSENT
- o Motion carries.
- Parcel Tax Appeal Policy
 - o VC Stearns made a motion to accept the Parcel Tax Appeals Policy. Secretary Calkins seconds the motion. Motion carries.
- Call for Qualified Applicants for Position on Measure B Oversight Committee
 - o Chairman Lewis reported that the Board is accepting applications for the Measure B oversight committee. Applications are available tonight from the Clerk or on the website www.newcastlefpd.org. Applications will be accepted until 5:00 p.m. on September 28, 2012.
 - VC Stearns made a motion to accept applications for the Measure B Oversight Committee. Secretary Calkins seconds the motion. Motion carries.
- Resolution # 2012-08-09
 - o Chairman Lewis read the text of the resolution aloud.
 - o The following person(s) commented on this item:
 - Glenda Freeman
 - Richard Mohlzahn
 - Joni Elder
 - o VC Stearns made a motion to adopt Resolution 2012-08-09. Secretary Calkins seconds the motion.
 - Chairman Lewis AYE
 - VC Stearns AYE
 - Secretary Calkins AYE
 - Director Orsolini ABSENT
 - Director Poore ABSENT
 - o Resolution is adopted.

Discussion/Information/Action:

- NFPD Website, Kathi Daugherty

- Mrs. Daugherty reported that the website is a work in progress. As she receives documents from the Clerk she is adding them to the website. Mrs. Daugherty also clarified her role as a volunteer. All of the work she does for the NFPD is done strictly as a volunteer.
- The following person(s) commented on this item:
 - Joni Elder
 - George Shields
 - Bill Fawx
- Form Ad Hoc Committee to Establish Criteria for Parcel Tax Appeal
 - Chairman Lewis asked Secretary Calkins if he would assist with the development of the parcel tax appeal criteria. Secretary Calkins agreed.

Reports:

- Battalion Chief's Report, **ATTACHMENT 1**
- Board Reports:
 - Secretary Calkins
 - None
 - VC Stearns
 - Responded to a public request he received outside of an open meeting regarding the call volume at Castle City Mobile Home Park. VC Stearns reported the following statistics as compiled by Battalion Chief Love:

● 2010	42 calls	8% of the calls for the year
● 2011	62 calls	12% of the calls for the year
 - Chairman Lewis
 - Announced that there will no longer automatically be a second meeting each month. If one is needed it will be properly posted.

Public Comment

- The following person(s) provided comment during this period:
 - Glenda Freeman
 - Bill Fawx
 - Dave Ward
 - Don West
 - Joni Elder
 - Bill Calkins (Excused himself from the board table to speak as a private citizen/taxpayer.)

Announcements

- NFPD REGULAR Board Meeting, Thursday, September 13th, 6:30p, Newcastle Elementary School, STAFF ROOM

Meeting was adjourned at 8:00 p.m.

Minutes Prepared By:

Minutes Approved By:

Patrice Metz, Clerk

Yvonne Lewis, Chairman of the Board