



NEWCASTLE FIRE PROTECTION DISTRICT

PO Box 262, 9211 CYPRESS ST, NEWCASTLE, CA 95658

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*DIRECTORS: Lawrence Bettencourt, Jonita Elder, Robin Enos, James Heisterkamp, William Kahrl
Fire Chief Ian Gow*

FIRE ENGINEER 2022

This is a full-time, permanent safety position.

Annual salary: \$60,458 to \$64,436 (off probation)

(Includes FLSA overtime)

(Education incentive available up to a maximum of 7% of base salary)

QUALIFICATIONS

1. High School Graduate or G.E.D.
2. CSFM Firefighter 1
3. Current EMT or Paramedic certification
4. CA Class C driving license with Firefighter endorsement or ability to obtain prior to appointment
5. Driver Operator 1A/1B
6. ICS 100 and 200
7. NIMS IS 700 and 800 within 3 months of hire
8. CSFM Firefighter 2 within 12 months

BENEFITS

Accrued benefits:

Vacation: Starting at 96 hours annually

Sick: 168 hours annually

Holiday: 192 hours annually, paid in equal installments each pay period

Health benefits: District covers 80% of employee's contribution

In Lieu of health benefits: Employees receive \$1,800 annually in a deferred compensation program

Dental and Vision: District covers 80% of employee's contribution

Life insurance: District provides a group life insurance of \$50,000

457 deferred compensation plan: District will contribute up to \$3,800 annually in matching funds to the employees' contributions

Uniform Allowance: \$525 annually (Class B uniform will be provided on initial employment. Safety boots will also be provided and as needed thereafter).