



NEWCASTLE FIRE PROTECTION DISTRICT

Announces testing to establish an eligibility list for:

Fire Captain and Acting Captain's List

The Newcastle Fire Protection District is accepting applications for this opportunity from qualified applicants. This position is assigned to a 56 hour work schedule on a 48-96 shift work basis. Annual compensation starting from \$63,640 - \$68,095. Probationary period is for 1 year. (MOU currently under negotiation).

Minimum Qualifications:

- Must be a current Engineer with Newcastle FPD or have an equivalent background with another agency.
- Completion of CFSTES Command Classes and Company Officer Certificate highly desirable
- Current CDL Class C with firefighter endorsement or Class B (Tank & Air Brake Endorsements)
- EMT or Paramedic, with current CPR Card
- Driver Operator 1A & 1B

Benefits:

- Education Incentives: Up to 7% of base salary.
- Holiday incentive: 192 hours annually paid at base rate each pay period.
- Medical and Dental Insurance: District covers 80% of employee contribution.
- Deferred Compensation available in lieu of health coverage if covered by a different plan: District contributes up to \$1,800 per year.
- Vision and Group Life AD&D insurance provided.
- Deferred Compensation: District matches employee contributions up to \$2,800 annually.
- Sick Leave accrual: 168 hours annually.
- Vacation leave accrual: Starting at 4 shifts (96 hours) annually.
- Uniform Allowance: \$525.00 per year.

Selection Process:

All applicants will be reviewed for Minimum Qualifications. Qualified applicants will be scheduled for an exam process consisting of:

- Phase 1: Writing Assignment
- Phase 2: Incident simulation
- Phase 3: Oral interview

NOTE: Applicant scores will be the basis for an eligibility list, good for one year. This list will also allow candidates to "act up" as Captains and supersedes any prior agreements, policies or habits. Passing score to be eligible for this list is 70% in all testing categories. Paramedics may be given priority depending on the needs of the Department. Current Newcastle employees will be given hiring priority.

TESTING DATE: Friday, June 28, 2021 @ 8 a.m.

Persons interested should submit an application, a letter of interest and a resume to, Newcastle Fire Protection District by email to District Manager Lofrano: glofrano@placerhillfire.org

Final Filing Date: Friday, June 18, 2021 @ 5 p.m.

Please visit www.newcastlefire.org to download an Application.