



NEWCASTLE FIRE PROTECTION DISTRICT

PO Box 262, 9211 CYPRESS ST, NEWCASTLE, CA 95658

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*DIRECTORS: Lawrence Bettencourt, Jonita Elder, Robin Enos, James Heisterkamp, William Kahrl
Fire Chief Ian Gow*

NOTICE OF A REGULAR MEETING and AGENDA

September 16, 2020 @ 6:00 p.m.

This meeting will be held through a virtual Zoom meeting webinar. To join Zoom Meeting

<https://us02web.zoom.us/j/7699308229?pwd=Y0JKN2dSZUJQZzNaM2hpWUZKL1RHUT09>

Meeting ID: 769 930 8229 Passcode: 6633323

Dial by your location +1 669 900 9128 US (San Jose)

Meeting ID: 769 930 8229 Passcode: 6633323

Find your local number: <https://us02web.zoom.us/j/7699308229>

Please call (530) 401-4279 prior to 10 a.m. on September 16 if you require ADA accommodation

1. **CALL MEETING TO ORDER:** Pledge of Allegiance
2. **APPROVAL OF AGENDA:**
3. **APPROVAL OF MINUTES:**
 - (A) August 19, 2020 Regular Meeting
4. **BILL APPROVAL AND FINANCIAL REPORT:**
 - (A) Monthly Expense Report and Financial update: August/September 2020
5. **CORRESPONDENCE:**
6. **PUBLIC COMMENT:** (The Newcastle Fire Protection District Board of Directors has provided this period for members of the public to address the Board on items of interest to the public and which are applicable to the district. No action may be taken on any matter, which is not already on the agenda for consideration. Public comment will be limited to three (3) minutes per person, unless specifically authorized otherwise by the Chair).
7. **FIRE CHIEF GOW'S REPORT:**
8. **NEWCASTLE PROFESSIONAL FIREFIGHTER'S ASSOCIATION REPORT:**
9. **BOARD COMMITTEE REPORTS:**
 - (A) Building Committee: Update on the Construction of the new Fire Station
10. **INFORMATIONAL AND DISCUSSION ITEMS:**
 - (A) Update on the agreement for services from the Placer County Auditor-Controller for Fiscal Year 2020/2021 for a cost of \$4,514.96.
 - (B) Update on the Lexipol policy manual: Chief Gow
11. **ACTION ITEMS REQUIRE A VOTE BY ROLL CALL**
 - (A) **CLOSED SESSION: CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION pursuant to Government Code §§ 54956.9(d)(2) and (e)(1); one case.** Reconvene and report any action taken in closed session.
 - (B) Approve the second reading of Ordinance No. 20-01 amending and adopting the 2019 edition of the California building code (title 24, California code of regulations) part 9 (2019 California fire code) and appendices.
 - (C) Consider and adopt the Final Budget for Fiscal Year 2020-21
12. **DIRECTORS REPORTS:**
13. **MEETING ADJOURNED:**

Next Board meeting: Wednesday, October 21, 2020 (Location to be determined)

Newcastle Fire Protection District is committed to accommodate individuals with disabilities to participate in the public meeting process. If you have a special need to attend or participate in our public meetings, please contact our office at (530) 878-0405, in advance of the regular meeting so that we may make every reasonable effort to accommodate you.

Newcastle Fire Protection District
Minutes of Regular Board of Directors Meeting
Pursuant to the Governor's Special Order N-29-20, issued March 17, 2020, the August 19, 2020 Regular Board of Director's Meeting was held via teleconference.

1. Call Meeting to Order

- a. Chairman Kahrl called the meeting to order at 6:00 p.m.
- b. Director Heisterkamp led the Flag Salute.
- c. All Directors were present except Enos who arrived at 6:31 p.m.
- d. Chief Gow, District Manager Lofrano and BC Slusher were present.
- e. Chairman Kahrl expressed condolences to VC Bettencourt on the loss of his great-nephew recently. He also sent well wishes for a speedy recovery for Chief Gow's son who is currently hospitalized.

2. Approval of Agenda

- a. Chairman Kahrl asked that item 11. (C) be scratched from the agenda as HR 7073 no longer exists. It is now SB 4308 and is currently part of the stimulus package being considered by Congress. Secretary Elder made a motion to approve the agenda as amended. VC Bettencourt seconds the motion. Motion carries unanimously (4/0, Enos absent).

3. Approval of Minutes

- a. Secretary Elder made a motion to approve the minutes of the July 15, 2020 meeting as presented. Director Heisterkamp seconds the motion. Motion carries unanimously via roll call vote (4/0, Enos absent).

4. Bill Approval and Financial Report

- a. Chief Gow reported that there isn't anything out of line in the financials. The radiator repair for E41 may cost as much as \$1500.
VC Bettencourt made a motion to accept the financial report as presented. Secretary Elder seconds the motion. Motion carries unanimously via roll call (4/0, Enos absent).

5. Correspondence

- a. None

6. Public Comment

- a. None

7. Fire Chief Gow's Report:

- a. Chief Gow reported that July was a busy month.
- b. Chief is currently working on the reporting requirement of SB 1205 and will bring it to the board as soon as he can.
- c. Chief is working on a proposal to the PHF Board that would allow for a third Battalion Chief to be hired instead of replacing the Fire Marshal. The proposal will include the hiring of a part time outside Fire Marshal. The plan is still being discussed amongst the command staff. NEW will receive a copy of the proposal at the same time it is submitted to the PHF board.
- d. With the resignation of Chief Higgins from Penryn, BC Slusher has been helping to cover the Duty Officer position. Penryn has asked for proposals to provide Chief services from South Placer Fire and Cal Fire.
- e. **BC Slusher reported the following:**
July - 56 Calls for Service
Two major incidents in August -

- Twin Peaks - structure fire - August 8th
- Howell Incident - Natural Gas Leak - August 16

COVID- For the first time in several months we are under the threshold for the state watch list. If we continue to trend this direction we could see an opening up of business in two weeks.

2643 cases in Placer County
8.4% Positivity Rate
102.4 cases per 100,000 residents

Support Services-

Engine 41 underwent a major repair for a replacement of a radiator and is back in service.

Both Engine 41 and Brush 41 are back in service and in quarters

8. Newcastle Professional Firefighter's Association

- a. Engineer McCoy reported that the contract negotiations with the district have wrapped up. He thanked the district for their professionalism during the negotiations.

Director Enos joined the meeting at 6:31 p.m.

9. Board Committee Reports

- a. Building Committee update on the new fire station.
 - i. VC Bettencourt reported that Supervisor Holmes' assistant, Beverly Roberts, has requested that all correspondence asking for reduced or waived permit fees for the new station be sent to Tim Wegner (Chief Building Official).

10. Informational/Non-Action Items

- i. Update on the agreement for services from Placer County Auditor-Controller for FY 2020/2021 for a cost of \$4,514.96.
 1. DM Lofrano reported that she has been working on getting bids for NEW to get their own checking account outside of the Placer County Treasury.

11. Action Items

- a. Virtual presentation of commendations to Kirk Kushen and Vernell Brothers.
 - i. Chairman Kahrl read the commendation to Chief Kushen aloud and again, thanked him for his service to the community.
 - ii. Chief Brothers was not able to attend the meeting, however, Chief Kushen thanked the Newcastle board on his behalf.
 - iii. VC Bettencourt made a motion to adopt both commendations. Director Enos seconds the motion. Motion carries unanimously (5/0).
- b. Consider and approve a contract with the Lowest Qualified Bidder for construction of the Newcastle Fire Station.
 - i. Chief Gow reported that the County Treasurer (Ms. Windeshausen) has been very supportive of the districts' efforts to build a new fire station. If she approves revised terms of the loan agreement, the proposal will go to the Board of Supervisors for their approval.

- ii. CNW Construction Inc. submitted the lowest bid (after the withdrawal of JPB Designs) of \$3.124M.
- iii. District's counsel has determined that this bidder is qualified.
- iv. Director Heisterkamp made a motion to accept the lowest bid by CNW Construction Inc. in the amount of \$3.124M. This motion does not include the "*Intention to Proceed*" as that will be voted on by the Board later. Director Enos seconds the motion. Motion carries unanimously via roll call (5/0).
- c. Consider and approve a letter of support for H.R. 7073 making Special Districts eligible for payments from the Coronavirus Relief Fund.
 - i. This item was scratched from the agenda.
- d. **CLOSED SESSION:** Government Code § 54957.6 (a.) Conference call with the district's labor negotiators, Directors Enos and Heisterkamp.
 - i. The board adjourned to closed session at 7:00 p.m.
 - ii. The board reconvened open session at 7:28 p.m.
 - iii. Director Heisterkamp reported that revisions to the MOU were discussed.
- e. Consider and approve the MOU with local 3800 for the term of July 1, 2020 to June 30, 2021.
 - i. Chairman Kahrl made a motion to approve the MOU as discussed in the closed session. Director Enos seconds the motion. Motion carries unanimously via roll call (5/0).

12. Directors Reports:

- a. Chairman Kahrl reported that all four incumbents have agreed to run for the board again in November. There are no other candidates challenging the incumbents so there will not be an election held to fill the vacant seats. This will save the district substantial money by not having to pay election costs.

13. Chairman Kahrl adjourned the meeting at 7:33 p.m.

Respectfully Submitted By:



Patrice Metz, Recording Secretary

Approved: _____

Newcastle Fire Protection District
Revenue and Expense Report 20-21
Fiscal Year 2020/2021 17% elapsed

	Jul 1 - Sep 11, 20	Budget	% of Budget
Income			
REVENUE			
Property Taxes	158.58	275,452.76	0.1%
40180 Other Taxes Measure B	0.00	346,221.83	0.0%
40180 Other Taxes Measure F	0.00	168,274.80	0.0%
42010 Investment Income	185.12	4,000.00	4.6%
44350 State Homeowners Relief	0.00	1,751.00	0.0%
46350 Fire Services	0.00	30,000.00	0.0%
46360 Other Fees and Charges	5,500.00	15,000.00	36.7%
48030 Miscellaneous	0.00	2,000.00	0.0%
Total REVENUE	5,843.70	842,700.39	0.7%
Total Income	5,843.70	842,700.39	0.7%
Expense			
EXPENSES			
52030 Fire Protective clothing	890.87	6,000.00	14.8%
52040 Communication Services	120.76	4,000.00	3.0%
52060 Station/Household Expense	122.78	3,000.00	4.1%
52080 General Liability Ins	0.00	7,800.00	0.0%
52160 Equipment Maintenance	1,959.49	15,000.00	13.1%
52170 Fuels & Lubricants	942.50	6,000.00	15.7%
52180 Building maintenance	53.88	2,000.00	2.7%
52220 Gases, medical	0.00	750.00	0.0%
52240 Membership Dues	0.00	360.00	0.0%
52260 Miscellaneous Expense	0.00	1,000.00	0.0%
52330 General Office	250.00	2,000.00	12.5%
52360 Special Services	28,075.00	146,845.00	19.1%
52370 Professional Services	0.00	3,000.00	0.0%
52460 Small Tools, Accessories	0.00	4,000.00	0.0%
52570 Publications Legal Notice	0.00	500.00	0.0%
52580 Special District Expense	0.00	9,500.00	0.0%
52800 Utilities	3,015.06	12,000.00	25.1%
Total EXPENSES	35,430.34	223,755.00	15.8%
54440 Fixed Assets Buildings	14,525.69	108,000.00	13.4%
Payroll Expenses			
51010 Salaries & Wages	32,198.89	376,800.00	8.5%
51030 Extra Help	0.00	2,000.00	0.0%
51040 Overtime Call Back	5,547.98	65,000.00	8.5%
51220 Payroll Tax	759.66	35,000.00	2.2%
51310 Employee Group Insurance	7,405.62	40,000.00	18.5%
51360 Workers Comp Insurance	8,732.00	36,460.00	23.9%
Total Payroll Expenses	54,644.15	555,260.00	9.8%

Newcastle Fire Protection District
Revenue and Expense Report 20-21
Fiscal Year 2020/2021 17% elapsed

	<u>Jul 1 - Sep 11, 20</u>	<u>Budget</u>	<u>% of Budget</u>
Total Expense	104,600.18	887,015.00	11.8%
Net Income	<u>-98,756.48</u>	<u>-44,314.61</u>	<u>222.9%</u>

Newcastle Fire Protection District
Expenses by Vendor Detail
August 20 through September 11, 2020

<u>Date</u>	<u>Num</u>	<u>Account</u>	<u>Amount</u>	<u>Balance</u>
AT&T				
08/28/2020	1516996	52040 Communication Services	42.12	42.12
Total AT&T			42.12	42.12
Dobbas Inc				
08/28/2020	34157	52170 Fuels & Lubricants	575.02	575.02
Total Dobbas Inc			575.02	575.02
G&T				
08/28/2020	23452	E41 2004 HME	250.00	250.00
Total G&T			250.00	250.00
Kaiser				
08/28/2020	72520	51310 Employee Group Insurance	2,209.93	2,209.93
Total Kaiser			2,209.93	2,209.93
Kronick, Moskovitz, Tiedemann & Girard				
08/28/2020	298267	54440 Fixed Assets Buildings	3,882.71	3,882.71
Total Kronick, Moskovitz, Tiedemann & Girard			3,882.71	3,882.71
LN Curtis				
08/28/2020	408579	52030 Fire Protective clothing	268.13	268.13
Total LN Curtis			268.13	268.13
Metz, Patrice				
08/28/2020	Aug 20	SC2660 Recording Secretary	75.00	75.00
Total Metz, Patrice			75.00	75.00
Mid-Sierra Towing				
08/28/2020	94701	E41 2004 HME	350.00	350.00
Total Mid-Sierra Towing			350.00	350.00
PG&E				
08/28/2020	81220	Electricity/gas	1,368.14	1,368.14
Total PG&E			1,368.14	1,368.14
Principal Life				
08/28/2020	71820	51310 Employee Group Insurance	737.26	737.26
Total Principal Life			737.26	737.26
Riebes Auto Parts				
08/28/2020	924448	E41 2004 HME	82.82	82.82
Total Riebes Auto Parts			82.82	82.82
Ron Lichau & Associates				
08/28/2020	71620	54440 Fixed Assets Buildings	4,340.00	4,340.00
08/28/2020	71620	54440 Fixed Assets Buildings	4,200.00	8,540.00
Total Ron Lichau & Associates			8,540.00	8,540.00
Sierra Morning Website				
08/28/2020	Aug 20	SC2660 Website Maintenance	50.00	50.00
Total Sierra Morning Website			50.00	50.00
United Healthcare				
08/28/2020	216396	51310 Employee Group Insurance	123.60	123.60
Total United Healthcare			123.60	123.60
US Bank				
08/28/2020	72220	Phone/Cable/Internet	267.57	267.57

Newcastle Fire Protection District
Expenses by Vendor Detail
August 20 through September 11, 2020

<u>Date</u>	<u>Num</u>	<u>Account</u>	<u>Amount</u>	<u>Balance</u>
08/28/2020	72220	52060 Station/Household Expense	122.78	390.35
08/28/2020	72220	52030 Fire Protective clothing	622.74	1,013.09
08/28/2020	72220	52170 Fuels & Lubricants	69.66	1,082.75
08/28/2020	72220	Brush 41 2014 Freightliner	576.67	1,659.42
08/28/2020	72220	52040 Communication Services	40.02	1,699.44
Total US Bank			1,699.44	1,699.44
West Coast Frame & Collision				
08/28/2020	57540	Brush 41 2014 Freightliner	350.00	350.00
Total West Coast Frame & Collision			350.00	350.00
TOTAL			20,604.17	20,604.17

Newcastle Fire Development Fees
Revenue & Expense
July 1 through September 11, 2020

	<u>Jul 1 - Sep 1...</u>	<u>Budget</u>	<u>% of Budget</u>
Income			
42010 Investment Income	0.00	1,750.00	0.0%
46440 Mitigation Fees	12,073.60	36,000.00	33.5%
Total Income	12,073.60	37,750.00	32.0%
Expense			
54460 Fixed Assets (Equipment)	0.00	29,200.00	0.0%
Total Expense	0.00	29,200.00	0.0%
Net Income	<u>12,073.60</u>	<u>8,550.00</u>	<u>141.2%</u>



NEWCASTLE FIRE PROTECTION DISTRICT

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*DIRECTORS: Lawrence Bettencourt, Jonita Elder, Robin Enos, James Heisterkamp, William Kahrl
Fire Chief Ian Gow*

FINAL BUDGET FOR FISCAL YEAR 2020-2021

The attached Final Budgets for General Operations and Mitigation Fees for Fiscal year 2020-2021 were duly passed and adopted by the Board of Directors of the Newcastle Fire Protection District at a regular meeting thereof, held on the sixteenth day of September, 2020 by the following vote on roll call:

AYES:

NAYS:

ABSENT:

Signed: _____ Attest: _____
William Kahrl, Board Chair Lawrence Bettencourt, Vice-Chair

Account	Ledger Title	General Fund
40010	TAXES-Current Secured Property	260,605
40040	TAXES-Railroad Unitary Property	254
40050	TAXES-Unitary and Op Non-Unitary Property	6,174
40060	TAXES-Current Unsecured Property	5,887
40090	TAXES-Delinquent Unsecured Property	
40180	Other Taxes	507,851
40100	TAXES-Current Supplemental Property	3,498
40110	TAXES-Delinquent Supplemental Property	
42010	Investment Income	4,000
44350	State Homeowners Property Tax Relief	1,755
46360	Other Fees and Charges	15,000
46350	Fire Services	30,000
48030	Miscellaneous	500
	TOTAL REVENUES	835,524
51010	Salaries and Wages	386,450
51030	Extra Help	6,000
51040	Overtime and Call Back	66,000
51220	Payroll Tax	36,000
51310	Employee Group Insurance	45,000
51360	Workers Comp Insurance	38,800
52030	Clothing and Personal	6,000
52040	Communication Services Expense	4,000
52060	Household Expense	3,000
52080	Insurance	7,800
52160	Maintenance	15,000
52180	Materials - Buildings & Improvements	2,000
52360	Professional and Special Services - General	146,570
52220	Laboratory Supplies	750
52240	Professional / Membership Dues	360
52260	Miscellaneous Expense	1,000
52370	Professional and Special Services - Legal	3,000
52330	Other Supplies	2,000
52460	Small Tools & Instruments	4,000
52170	Fuels & Lubricants	6,000
52570	Advertising	500
52580	Special Department Expense	3,700
52800	Utilities	12,000
54460	Fixed Assets - Other Agency - Equipment	
54440	Fixed Assets - Other Agency - Bldgs & Impr	108,000
	TOTAL EXPENDITURES	903,930
	BUDGET SURPLUS / (DEFICIT)	-68,406

NEWCASTLE FIRE MITIGATION FEES

Account	Ledger Title	Mitigation
42010	Investment Income	1,500
46440	Mitigation Fees	90,000
	TOTAL REVENUES	<u>91,500</u>
54460	Fixed Assets – Brush rig	29,200
	BUDGET SURPLUS / (DEFICIT)	<u>62,300</u>

**Newcastle Fire Protection District
Final Budget FY 2020/2021**

	<u>Actual 19/20</u>	<u>Budget 19/20</u>	<u>% of Budget</u>	<u>Final 20/21</u>
REVENUE				
Property Taxes				
40010 Current Secured Property	248,992.93	249,469.00	99.81%	260,605.00
40040 Railroad Unitary Property	233.71	234.00	99.88%	254.00
40050 Unitary Property	6,133.67	6,134.00	100.0%	6,174.00
40060 Current Unsecured	5,339.50	5,525.00	96.64%	5,887.00
40100 Current Supplemental Prop	6,452.14	4,017.00	160.62%	3,498.00
Total Property Taxes	<u>267,202.52</u>	<u>265,474.00</u>	<u>100.65%</u>	<u>276,418.00</u>
40180 Other Taxes Measure B	336,105.96	336,270.00	99.95%	340,358.00
40180 Other Taxes Measure F	163,590.12	163,338.00	100.15%	167,493.00
42010 Investment Income	4,301.75	4,000.00	107.54%	4,000.00
44350 State Homeowners Relief	1,807.30	1,751.00	103.22%	1,755.00
45010 Cal Fire VFA Grant	1,149.19			
46350 Fire Services	3,738.39	37,500.00	9.97%	30,000.00
46360 Other Fees and Charges	12,650.00	25,000.00	50.6%	15,000.00
48030 Miscellaneous	293.00	2,000.00	14.65%	500.00
Total REVENUE	<u>790,838.23</u>	<u>835,333.00</u>	<u>94.67%</u>	<u>835,524.00</u>
	790,838.23	835,333.00	94.67%	835,524.00
EXPENSES				
52030 Fire Protective clothing	16,413.33	15,000.00	109.42%	6,000.00
52040 Communication Services	4,285.96	5,000.00	85.72%	4,000.00
52060 Station/Household Expense	2,711.08	3,000.00	90.37%	3,000.00
52080 General Liability Ins	7,743.00	7,800.00	99.27%	7,800.00
52160 Equipment Maintenance	12,734.10	18,000.00	70.75%	15,000.00
52170 Fuels & Lubricants	5,539.48	7,700.00	71.94%	6,000.00
52180 Building maintenance	2,889.92	1,000.00	288.99%	2,000.00
52220 Gases, medical	883.45	1,250.00	70.68%	750.00
52240 Membership Dues	360.00	0.00	100.0%	360.00
52260 Miscellaneous Expense	848.52	1,000.00	84.85%	1,000.00
52330 General Office	1,476.28	2,500.00	59.05%	2,000.00
52360 Special Services				
Parcel Tax preparation	2,000.00	2,000.00	100.0%	2,000.00
SC2820 Personnel/policies	1,983.25	2,500.00	79.33%	2,000.00
SC2840 Parcel collection charge	4,996.09	4,980.00	100.32%	5,080.00
SC2860 Prop Tax Admin costs	4,756.23	4,550.00	104.53%	4,640.00
SC2880 Admin Services	115,375.00	102,600.00	112.45%	127,300.00
SC2900 Audit Costs	4,950.00	4,800.00	103.13%	5,100.00
SC3070 LAFCO fees	426.75	430.00	99.24%	450.00
Total 52360 Special Services	<u>134,487.32</u>	<u>121,860.00</u>	<u>110.36%</u>	<u>146,570.00</u>
52370 Professional Services	12,224.62	3,000.00	407.49%	3,000.00

**Newcastle Fire Protection District
Final Budget FY 2020/2021**

	<u>Actual 19/20</u>	<u>Budget 19/20</u>	<u>% of Budget</u>	<u>Final 20/21</u>
52460 Small Tools, Accessories	998.34	4,000.00	24.96%	4,000.00
52570 Publications Legal Notice	672.76	500.00	134.55%	500.00
52580 Special District Expense				
Board Election				500.00
SC4000 Education & Training	6,434.00	0.00	100.0%	2,000.00
SC4050 Commission Reimburse	1,175.00	0.00	100.0%	1,200.00
Total 52580 Special District Expense	<u>7,609.00</u>	<u>8,500.00</u>	<u>89.52%</u>	<u>3,700.00</u>
52800 Utilities	<u>12,888.11</u>	<u>12,000.00</u>	<u>107.4%</u>	<u>12,000.00</u>
Total EXPENSES	<u>224,765.27</u>	<u>212,110.00</u>	<u>105.97%</u>	<u>217,680.00</u>
54440 Fixed Assets Buildings	111,725.88	108,000.00	103.45%	108,000.00
Payroll Expenses				
51010 Salaries & Wages	344,233.50	373,000.00	92.29%	386,450.00
51030 Extra Help/JOA	13,151.31	10,000.00	131.51%	6,000.00
51040 Overtime Call Back	76,069.26	70,000.00	108.67%	66,000.00
51220 Payroll Tax	31,788.53	35,000.00	90.82%	36,000.00
51310 Employee Group Insurance	42,854.92	38,000.00	112.78%	45,000.00
51360 Workers Comp Insurance	38,458.00	37,350.00	102.97%	38,800.00
Total Payroll Expenses	<u>546,555.52</u>	<u>563,350.00</u>	<u>97.02%</u>	<u>578,250.00</u>
Total Expense	<u>883,046.67</u>	<u>883,460.00</u>	<u>99.95%</u>	<u>903,930.00</u>
Difference of revenues/expenses	<u>-92,208.44</u>	<u>-48,127.00</u>	<u>191.59%</u>	<u>-68,406.00</u>

**Newcastle Fire Development Fees
Draft Final Budget Fiscal Year 2020/21**

	<u>Actual 19/20</u>	<u>Budget</u>	<u>% of Budget</u>	<u>Final 21</u>
Income				
30210 Assigned reserve funds	0.00	7,000.00	0.0%	0.00
42010 Investment Income	1,402.33	1,200.00	116.86%	1,500.00
46440 Mitigation Fees	43,868.60	32,000.00	137.09%	90,000.00
Total Income	<u>45,270.93</u>	<u>40,200.00</u>	<u>112.61%</u>	<u>91,500.00</u>
Expense				
52030 Fire protection clothing	6,000.00	6,000.00	100.0%	0.00
52250 Fire Fees reimbursed	0.00	0.00	0.0%	0.00
52360 Professional Services	5,000.00	5,000.00	100.0%	0.00
54440 Fixed Assets (Buildings)	0.00	0.00	0.0%	0.00
54460 Fixed Assets (Equipment)	29,179.87	29,200.00	99.93%	29,200.00
Payroll Expenses	0.00	0.00	0.0%	0.00
Total Expense	<u>40,179.87</u>	<u>40,200.00</u>	<u>99.95%</u>	<u>29,200.00</u>
Net Income	<u><u>5,091.06</u></u>	<u><u>0.00</u></u>	<u><u>100.0%</u></u>	<u><u>62,300.00</u></u>

NEWCASTLE FIRE DISTRICT STAFF WAGES AND BENEFITS 2020-2021

Current employee payrates															
Position	Hourly	Ed	Base	FLSA	Holiday	Matching	Estimate	Health	Work	FICA SUI & ETT	Total	Total	Total		
Employee	Wage	Incentive	Salary	OT	192 hrs/yr	\$457	OT	Dental	Comp	Medicare	3.3%	Base	Pay	Pay	Pay
						Plan	15 shifts/yr	Life Cost	0.086	7.65%					& benefits
Captain Hickok	20.75	20.75	60,424	1,619	3,984	2,800	525	11,205	8,600	6,642	5,908	238	69,352	80,557	101,945
Captain Kirk	20.75	21.17	61,632	1,651	4,064	2,800	525	11,429	5,500	6,775	6,026	238	70,672	82,101	100,640
Captain Hicks	20.75	21.79	63,445	1,699	4,183	4,600	525	11,765	180	6,974	6,204	238	74,453	86,218	99,814
Engineer Knuckles	19.25	19.25	56,056	1,502	3,696	2,800	525	10,395	4,700	6,162	5,481	238	64,579	74,974	91,554
Engineer McCoy	19.25	19.25	56,056	1,502	3,696	4,600	525	10,395	180	6,162	5,481	238	66,379	76,774	88,834
Engineer Shaw	19.25	19.25	56,056	1,502	3,696	2,800	525	10,395	5,600	6,162	5,481	238	64,579	74,974	92,454
Totals			\$353,670	\$9,473	\$23,319	\$20,400	\$3,150	\$65,584	\$24,760	\$38,876	\$34,582	\$1,428	\$410,012	\$475,596	\$575,242